



## DBT Therapist

Full Time, Day Shift

Minimum Starting Salary: \$61,796 / Commensurate with experience and education

**Do you have a passion for providing confidential mental health, addiction and co-occurring counseling services in a fast-paced outpatient setting with a flexible schedule?** If so, we have an exciting opportunity for you to work as a **Mental Health Therapist – DBT** to make a difference in our community.

### What You Will Be Doing

You will be providing comprehensive **Dialectical Behavior Therapy** on a team that has been certified by the Linehan Board of Certification. You will be providing individual DBT therapy, helping co-facilitate DBT skills classes, provide telephonic on call skills coaching, and participate in our consultation group. You will have training in Dialectical Behavior Therapy or the desire to obtain intensive training in the first year of working with us. You will have ongoing supervision and training by a **nationally certified trainer** to assist you in honing your skills in this **gold standard evidenced based practice**. You will conduct clinical evaluations and assessments to make sure people receive quality services that are appropriate to their level of need. You will complete all clinical documentation within 24 hours and will have considerable knowledge of Dialectical Behavior Therapy as well as brief solution focused therapy, cognitive behavioral therapy, motivational interviewing, personality development, diagnosis, and suicide risk assessment and management. You will have a **flexible schedule**.

### Why This Job Is Awesome

- You have the ability to **create your own hybrid schedule**
- You get to work with **varied populations** including both **adults and adolescents**
- You receive **extensive trainings in DBT** and ongoing **consultation by a nationally certified trainer**
- You work with a **supportive and knowledgeable team of DBT therapists**
- You will have **generous PTO (23 days/yr), paid holidays (12 days/yr), benefits (health/vision/dental etc.)**, and some of the **best retirement plans** in southwest Michigan!

### What We Require

You will be a **Master's level licensed professional** with a minimum of **one year of experience, three years strongly preferred**. You will have extensive knowledge of the DSM V diagnostic criteria, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, and the ability to work in a fast-paced environment. You will be licensed as a **LMSW/LLMSW, LPC/LLPC**,

**or LLP.** You will have previous training and certification as a DBT therapist *or* the desire/ability to obtain same.

### **Why Work For ISK**

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with **amazing co-workers** in an environment that values **diversity, inclusion, work/life balance** and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan including a **6.2% retirement match** and **pension plan!** You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our wellness program! Kalamazoo is also the home of the **Kalamazoo Promise!**

### **Who We Are**

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

### **Come Join Us!**

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

**We look forward to meeting you!** Apply online at [www.iskzoo.org/careers](http://www.iskzoo.org/careers)

### **Physical Requirements/Working Conditions:**

**Physical Efforts** – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

**Working Conditions** – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.