

Kalamazoo Regional Educational Services Agency

Speech Pathologist- Early Intervention (90 - ECSE_EC)

JOB POSTING

Job Details

Title **Speech Pathologist- Early Intervention**
Posting ID **90 - ECSE_EC**
Description **Division:** Special Education

Position Type:
11-Month
M-F 8am-4pm
(Salary: \$52,580 - \$96,718)

Summary: Specializes in assessment and treatment of speech and language problems and engages in speech and language intervention services for children in Kalamazoo County with a culturally responsive lens. Multidisciplinary role, providing strategies and support to colleagues and families around language and communication as well as supporting other areas of development within a primary service provider model.

Primary Duties and Responsibilities:

- Perform developmental assessments for children aged 0-3
- Reinforces home-based activities designed to support child's optimal development through regular home visits
- Develops individualized Family Support Plan (IFSP) for family and child
- Advocates for optimal child development opportunities for families
- Maintains records as required by law and administrative regulations
- Use evidenced-based coaching to collaborate and teach caregivers about developmental expectations
- Collaboration with other home visiting and social service agencies to support the whole child and whole family
- Promotes public awareness for early intervention
- Reviews student files to obtain information prior to evaluation to determine appropriate tests and to ensure that adequate information is available.
- Administers, scores, and interprets specialized hearing and speech tests.
- Attends MET, IEP and/or IFSP meetings.
- Collaborates with local districts to develop and implement individualized plans for assigned students to meet individual needs, interests, and abilities.
- Reviews treatment plan, and assesses individual performance to modify, change, or write new programs.
- Models language facilitation techniques in home, daycare, preschool and community sites, providing training on language learning activities.
- Maintains records as required by law and administrative regulations.
- Acts as consultant to educational, medical, and other professional groups.
- Regular and consistent attendance
- Other duties as assigned.

Must have knowledge of and comply with the policies and procedures contained in the Kalamazoo RESA handbook.

Minimum Skills and Education Required:

Master's degree (M.A. or M.S.) in Speech and language. Preferred experience in Early Childhood setting.

Preferred Skills and Education:

- Embraces and supports KRESA philosophies related to diversity, inclusiveness, and anti-racism
- Ability to interact effectively with individuals from a wide range of cultures
- Ability to discuss cultural differences with colleagues and clients
- Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions
- Experience with home visiting or early childhood
- Experience with a variety of assessment tools
- Basic knowledge of developmental expectations for children aged 0-5
- Ability to communicate effectively including listening
- Works in a team-oriented fashion
- Ability to efficiently use computer and applicable software
- Ability to problem solve
- Ability to read, analyze and interpret data
- Ability to write reports and correspondence
- Maintains confidentiality
- Displays willingness to support and make decisions with sound judgment in timely manner, at times necessary in the moment
- Performs duties as workload necessitates
- Adapts to frequent changes in the work environment
- Uses equipment and materials properly
- Practices safe work habits

Physical Demands:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee is frequently required to reach with arms and hands, stand, walk and sit. The employee must frequently lift and/or move up to ten pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus.

Apply online at www.kresa.org/jobs
Kalamazoo RESA is an Equal Opportunity Employer/Program.
Auxiliary aids and services are available upon request to individuals.

Notice of Non-discrimination: It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information (collectively, "Protected Classes") or any other legally protected category be allowed during any program, activity, service or in employment. The following individuals at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Tom Zahrt & Isaac Carter. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

<i>Shift Type</i>	Regular
<i>Salary Range</i>	Per Year
<i>Location</i>	WEST CAMPUS ERLY CHD

Applications Accepted

<i>Start Date</i>	01/11/2024
<i>End Date</i>	03/04/2024

Job Contact

<i>Name</i>	Hiring Manager	<i>Title</i>	
<i>Email</i>		<i>Phone</i>	(269) 250-9640