

Kalamazoo Public Library
OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
PUBLIC MEETING
Date: May 1, 2017
Time: 4:00 p.m.
Location: Board Room, Central Library

TRUSTEE ROLL CALL:

Present: Robert Brown, Lisa Godfrey, Kerria Randolph, Cheryl TenBrink, James E. VanderRoest, Jannie Williams and Valerie Wright

Absent: None

CALL TO ORDER:

President Godfrey called the meeting to order at 4:00 p.m.

AGENDA APPROVAL:

The agenda was approved.

I. RECOGNITIONS, RESOLUTIONS, COMMUNICATIONS

No recognitions, resolutions, or communications.

II. PERSONS REQUESTING TO ADDRESS THE BOARD

No one wished to address the board.

III. REPORTS AND RECOMMENDATIONS

REPORTS:

A. Library Director Search – Bradbury Miller Associates

Report: Dan Bradbury introduced himself. The search committee then contacted Jobeth Bradbury via conference call. D. Bradbury shared a list of all candidates for the position ranked in an order based on initial reactions supplied by the members of the search committee prior to the meeting.

The Bradbury Miller representatives then gave a synopsis of their preliminary conversations with each candidate, providing details regarding their current employment and relevant experience.

Following the synopsis, D. Bradbury assisted the search committee in an effort to narrow the field by eliminating candidates they did not wish to interview further. At the conclusion of that process, D. Bradbury recommended the search committee take action to further narrow the field of candidates to approximately eight. J. Bradbury concluded the conference call, and a poll was conducted in which each search committee member selected and ranked the eight candidates they would like to advance to the semifinal interview process.

D. Bradbury collected the ballots and worked with the search committee to create the following list of semifinalist candidates for the position of Director of Kalamazoo Public Library:

- Brett Lear
- Isaac Pulver
- Colleen Waltman
- Michael Cockrell
- Anwan Baker
- Ryan Wieber
- Wendy Crutcher
- Charity Gallardo

D. Bradbury recommended the semifinalist interviews take place with five occurring on the first say, and three on the second, which would leave time at the second meeting for deliberation. The search committee agreed.

Discussion: D. Bradbury asked the search committee if, as part of the finalist interview processes, the library would like to hold a public forum for the candidates to speak to the Kalamazoo community. Director Rohrbaugh stated those plans would have to be finalized in short order to allow for final preparations to take place, and reminded all present that a regular monthly board meeting was taking place on May 22nd.

J. VanderRoest posed the question of whether the finalists should be encouraged to attend that meeting. V. Wright asked what the primary benefit of a public forum would be. D. Bradbury stated the primary purpose would be to gauge presentation abilities.

J. VanderRoest suggested if finalists were to attend the regular monthly board meeting instead of partaking in a public forum, the meeting should take place in the Van Deusen Room to accommodate a potentially large public audience. L. Godfrey stated it was reasonable to assume there would be many members of the public as well as library staff. V. Wright agreed. C. TenBrink stated it would not be a question and answer format, just an opportunity to introduce themselves. D. Bradbury stated that would be enough of a plan around which to structure the remainder of the itinerary for the finalist visits.

Disposition: Trustees thanked Bradbury Miller Associates for their report.

IV. PERSONS REQUESTING TO ADDRESS THE BOARD

No one wished to address the Board.

V. COMMENTS BY TRUSTEES

- J. VanderRoest stated he felt the committee had made good progress and that the process had been very interesting. He stated he is looking forward to the interviews and encouraged all trustees to keep an open mind.
- R. Brown said he found the process to be quite exciting.
- K. Randolph said he was also excited and found the task to be quite daunting as well.
- C. TenBrink said she felt the meeting was very productive and was pleased that final consensus was reached.

III. B.

- J. Williams stated it was an exciting time for the library, and expressed her belief that there may have been candidates left out of the semifinalist group who warrant further investigation.
- V. Wright said she was pleased by the breadth of the candidate roster. She said it was encouraging that the task of reducing the candidate pool proved to be somewhat difficult.
- President Godfrey thanked Bradbury Miller Associates for their time and council in this matter. She stated the director search is the most important that will be undertaken by the board for quite some time.

VI. ADJOURNMENT

Hearing no objection, President Godfrey adjourned the meeting at 6:04 P.M.

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Kerria Randolph
Secretary