



Application for Employment

The Kalamazoo Public Library is an Equal Employment Opportunity employer and will not discriminate against any applicant on the basis of race, color, religion, gender identity, sexual orientation, age, national origin, veteran status, disability, height, weight, familial status, marital status, or any other characteristic protected by federal, state or local law or ordinance.

Please complete the application by typing or printing in ink. Answer all questions on the application and attach a resume if available. Incomplete or unsigned applications will not be considered. You may submit a completed application by mail, fax, email (jobs@kpl.gov) or in person. Please let us know if you need assistance completing this application.

Position for which you are applying: _____ Date: _____

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle Initial _____

Street Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone (Optional) _____

Email Address _____

Are you at least 18 years of age?

Are you a former KPL employee?

Do you have the legal right to work in the U.S.?

EDUCATION AND TRAINING RECORD

Are you a high school graduate?

Name/Location of High School _____

Do you have a GED or equivalent?

Where did you receive your GED? _____

Are you attending school now?

If yes, where? _____

If you are attending school now, what is your expected date of graduation? _____

Educational Institutions:

Name of Technical School, College, or University	Location of School	Major, Minor, or Concentration	Degree or Certificate Earned	Year Received

Licenses and/or certificates which relate to the position for which you are applying:

Type of License/ Certificate	Issuing State/Agency	Number	Expiration Date

LANGUAGES

List any foreign languages (other than English) you can speak, read, and/or write:

Language_____ Speak Read Write Level of Competency_____

Language_____ Speak Read Write Level of Competency_____

Language_____ Speak Read Write Level of Competency_____

OTHER SKILLS/ASSETS

Computer applications with which you are familiar:

Email Word Processing Data Entry Spreadsheets

Computer software with which you are familiar:_____

List other information, knowledge, skills, abilities, and interests which add to your qualifications for employment:_____

List office machines you have operated:_____

Write a brief statement describing why you are qualified for library work:_____

REFERENCES (NOT RELATIVES): The library will check your references. Work, volunteer, and school related references are preferred.

Name	Address	Telephone Number	Relationship

Excluding minor traffic violations, have you ever been convicted of a felony or misdemeanor?
If yes, please explain:_____

A prior conviction does not necessarily mean that you cannot be employed. Criminal convictions will be considered in relation to the position for which you have applied.

EMPLOYMENT HISTORY

Start with your current or most recent job, including military duty. Include full-time, part-time, summer and temporary employment. Additional employment history may be attached.

Employer Name _____ Start Date _____ End Date _____
Street Address _____ City _____ State _____ Zip _____
Position Title _____ Salary _____
Reason for Leaving _____
Description of duties, responsibilities, and equipment operated _____

May we contact this employer?

Supervisor's Name _____ Phone _____

Employer Name _____ Start Date _____ End Date _____
Street Address _____ City _____ State _____ Zip _____
Position Title _____ Salary _____
Reason for Leaving _____
Description of duties, responsibilities, and equipment operated _____

May we contact this employer?

Supervisor's Name _____ Phone _____

Employer Name _____ Start Date _____ End Date _____
Street Address _____ City _____ State _____ Zip _____
Position Title _____ Salary _____
Reason for Leaving _____
Description of duties, responsibilities, and equipment operated _____

May we contact this employer?

Supervisor's Name _____ Phone _____

Employer Name _____ Start Date _____ End Date _____
Street Address _____ City _____ State _____ Zip _____
Position Title _____ Salary _____
Reason for Leaving _____
Description of duties, responsibilities, and equipment operated _____

May we contact this employer?

Supervisor's Name _____ Phone _____

I affirm the information provided on this application (and accompanying resume and notes, if any) is true and complete. **I understand and agree any misrepresentation or false statement on this application shall be considered cause for the rejection of this application or, in the event I become employed, immediate discharge.**

I authorize the Kalamazoo Public Library to investigate all statements contained in this application, including record of any former employers, police departments, and other references or sources concerning me. I authorize all references and sources to release this information without liability for damage incurred in giving it. I waive any written notice of the release of these records that may be required by state or federal law.

I understand that after receiving a conditional job offer, I may be required to successfully complete a medical examination including drug testing. I further agree, if hired, to submit to any future medical examinations (including drug and alcohol testing) that are justified by business necessity as required by Kalamazoo Public Library.

I understand employment in *some positions* at Kalamazoo Public Library is conditional upon review of my credit history. I authorize Kalamazoo Public Library to request and obtain such information if I am an applicant for one of these positions.

I understand employment at Kalamazoo Public Library is conditional upon review of my criminal conviction records. I authorize Kalamazoo Public Library to request and obtain from any criminal justice agency, an investigation and report to determine my prior criminal conviction(s), if any.

I understand I will be required to produce at the time of hire Employment Eligibility documents in compliance with the Immigration Reform and Control Act of 1986 (Employment Eligibility Form I-9).

If hired, I agree to comply with the applicable rules and regulations of Kalamazoo Public Library.

Signature* _____ Date _____

*You may enter a digital signature below which will be binding as your actual signature.

Thanks you for your interest in employment at Kalamazoo Public Library. Return this application to:

Kalamazoo Public Library
Administrative Services – Floor
315 S. Rose Street
Kalamazoo, MI 49007
Fax: (269) 553-7999